



URSA CONSTRUCTION SAFETY POLICY

Purpose:

Our company is committed to ensuring the health and safety of our employees, contractors, and visitors. This policy outlines our approach to achieving this goal and ensuring that everyone who works on our job sites is able to return home safely each day.

Responsibilities:

All employees, including management, have a responsibility to ensure that the company's health and safety policies and procedures are followed. All employees are required to take reasonable care to protect themselves and others, and to report any hazards, incidents, or near-misses.

Hazard Identification and Control:

Our company will conduct regular hazard assessments to identify potential hazards on our job sites. We will use this information to implement controls to eliminate or minimize these hazards. All employees are responsible for reporting hazards and participating in hazard assessments and controls.

Training:

Our company will provide all employees with the necessary training and information to perform their work safely. This includes, but is not limited to, general safety training, hazard-specific training, and training on the safe operation of equipment.

Personal Protective Equipment (PPE):

Our company will provide and maintain appropriate PPE for all employees. Employees are required to wear PPE when it is necessary to protect them from hazards on the job site.

Emergency Procedures:

Our company will establish and implement emergency procedures to respond to emergencies, including first aid, fire, and other incidents. All employees are required to know the emergency procedures and participate in regular emergency drills.

Incident Reporting and Investigation:

Our company will establish and implement procedures for reporting incidents, near-misses, and hazards. We will investigate all incidents and near-misses to determine their causes and implement corrective actions to prevent similar incidents from occurring.

Continuous Improvement:

Our company is committed to continuous improvement in health and safety performance. We will review and update our policies and procedures regularly to ensure that they remain effective.

Communication:

Our company will communicate our health and safety policies and procedures to all employees, contractors, and visitors to our job sites. We will also encourage feedback and suggestions from all stakeholders to improve our health and safety performance.

Compliance:

Our company will comply with all applicable health and safety laws, regulations, and standards. We will also strive to exceed these requirements to ensure the health and safety of all stakeholders.